

Environmental Policy of Brau Union Österreich

1. Purpose:

The environmental policy of Brau Union sets out the organization's fundamental intention and direction regarding environmental protection and sustainability.

2. Scope:

The environmental policy applies to Brau Union Österreich AG and all affiliated companies. It is therefore applicable to all employees of the mentioned companies and must be implemented at all company sites and locations.

3. Program:

The HEINEKEN sustainability strategy "*Brew a Better World*"¹ is mandatory for all areas and facilities of Brau Union Österreich. This strategy forms the framework for Brau Union's own environmental management system. Based on HEINEKEN's requirements and aligned with the ISO 14001 standard, the following points have been defined for Brau Union's environmental policy:

- ✓ As a contribution to HEINEKEN's global sustainability strategy "*Brew a Better World*", Brau Union continuously takes steps at several sites—both in logistics and production—to further reduce and optimize water and energy consumption. Brau Union Österreich goes, for example, for the installation of photovoltaic systems and heat pumps, biogas plants, as well as for partnerships with district heating cooperatives.
- ✓ The ISO 14001-certified facilities of Brau Union commit to implementing the requirements arising from ISO 14001 certification.
- ✓ Legal and regulatory requirements are actively monitored and consistently complied with by Brau Union.
- ✓ Brau Union Österreich sources its electricity exclusively from renewable energy produced in Austria.
- ✓ Brau Union Österreich aims to consider the implementation of the HEINEKEN sustainability strategy "*Brew a Better World*" in all management-level decisions and recognize the goals defined in it as the company's top priorities.
- ✓ We are fully committed to environmental protection and, within the framework of the HEINEKEN sustainability strategy "*Brew a Better World*", strive to minimize

environmental impact as much as possible. We therefore rely on measures to save energy and conserve resources in order to continuously reduce our CO₂ emissions.

- ✓ We actively work on developing production, packaging, and processing methods that cause fewer CO₂ emissions, with a focus on reusable and recyclable materials.
- ✓ Implementing the HEINEKEN sustainability strategy "*Brew a Better World*" requires contributions from all employees and increased awareness of its content. Therefore, we regularly inform our employees about the measures we take as part of the HEINEKEN strategy, and we are able to verify implementation through internal audits and site inspections.
- ✓ We maintain an open dialogue with our business partners, authorities, and the public regarding environmental topics.

¹ see: <https://www.theheinekencompany.com/sustainability-and-responsibility>